



MINISTRY OF EDUCATION, CULTURE,
RESEARCH, AND TECHNOLOGY
UNIVERSITAS NEGERI MALANG (UM)
STATE UNIVERSITY OF MALANG
FACULTY OF MATHEMATICS AND NATURAL SCIENCES

Jalan Semarang No. 5, Malang 65145

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**AGREEMENT ON THE APPOINTMENT OF
PROFESSOR HIROMITSU KISANUKI
AS A MENTOR OF ACADEMICS IN RESEARCH AND PUBLICATION
AT THE STUDY PROGRAM OF SCIENCE EDUCATION,
FACULTY OF MATHEMATICS AND NATURAL SCIENCES,
UNIVERSITAS NEGERI MALANG**

Nomor 24.8.21/UN32.3/KS/2022

This agreement is made as of the 24th day of August 2022, between the Study Programme of Science Education, Faculty of Mathematics and Natural Sciences, Universitas Negeri Malang (UM), an academic unit administered by UM, an established public university whose address is Jalan Semarang 5 Malang (65145), Indonesia (**Party I**); and Professor Hiromitsu Kisanuki (**Party II**), whose address is Graduate school of Bioresources Mie University, Kurimamachiya-cho 1577, Tsu, Mie (5148507), Japan.

Whereas Party I desires to obtain the benefit of the services of **Party II**, and **Party II** desires to render such services on the terms and conditions set forth.

In consideration of the mutual promises and consideration recited herein, the parties agree as follows:

1. Duration of Agreement

Party II agrees that for 5 (five) years the period of September 1st, 2022, and extending to a date not beyond August 31th, 2027, they will faithfully, industriously, and to the best of skill, ability, experience, and talents, perform all the duties required of their position. In carrying out these duties and responsibilities, **Party II** shall comply with all policies, procedures, rules, and regulations, both written and oral, as announced by **Party I** from time to time.

2. Responsibilities

Party II is a mentor of academics of Study Program of Science Education, Faculty of Mathematics and Natural Sciences, Universitas Negeri Malang. The academics who will be the mentee of the mentor (**Party II**) is Indra Fardhani. As a mentor, **Party II** is required to perform the following duties and undertake the following annual responsibilities in a professional manner as follows:

- a) Working with appointed mentee from the Study Programme of Science Education as a co-researcher in research projects funded by UM or other funding bodies proposed by UM collaborators;

- b) Co-authoring with appointed mentee from the Study Programme of Science Education articles to be published in internationally reputed peer-reviewed academic journals and list UM in the published articles;
- c) Assisting appointed mentee from the Study Programme of Science Education for publications in internationally reputed journals;

3. Benefits

The Parties hereby agree that party II shall be entitled to the benefits as indicated below:

- a) Access to UM Research Funds, as a co-researcher working with UM tenured academics;
- b) Funding for Indonesia-bound return airfares and accommodation for the purpose UM-related business trips approved by the Dean of the appointing Faculty at UM;
- c) Immigration assistance (when needed).

4. Termination

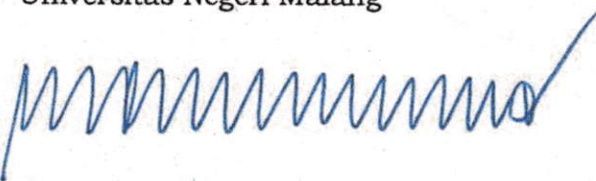
The Parties hereby agree that this agreement may be terminated immediately for a cause or modification or loss of allocated funding, or upon thirty-day written notice by either party. Renewal of agreement beyond the above-mentioned term can be negotiated by the two parties. An agreement renewal must be produced in such a case.

This document constitutes the entire, complete, and comprehensive understanding and agreement between the parties and may not be altered or added to, except upon the consent of all parties in writing, dated and signed by each Party (or their successors or designees). The decision of UM's senate shall be determinative with respect to any question or dispute arising out of or relating to this agreement and/or the incidents of the appointment of Party II.

In consideration of the terms of employment covered by this agreement, all the foregoing conditions, covenants, and specifications are hereby accepted by the parties hereto.

Party I

Dean, Faculty of Mathematics and
Natural Science,
Universitas Negeri Malang
Acting on behalf of
the Study Programme of Science Education,
Universitas Negeri Malang



Prof. Hadi Suwono

Party II

Appointee,
Graduate school of Bioresources
Mie University



Prof. Hiromitsu Kisanuki